

Employee as a Partner to Business Success

By Naseem Mariam

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ABSTRACT: Team members should be treated as equals and valued for their contributions. In order to benefit the most from a long retention and excellent contribution while the employee is on board, here are a few tips to be followed.

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If a lady wants your attention and love, it is courtship;
If she does not like your presence, it is molestation.

If an employee wants responsibility, it is empowerment;
If he does not want responsibility, it is a burden.

If a man respects his wife, her monologues are music;
If a man does not care for his wife, her conversation nags.

If an employee thinks like a share-holder,
company news invigorates;
If an employee thinks like an irresponsible child,
most news disturbs.

If a lady likes you, even a flower is a priceless gift;
If a lady cares not for you, the costliest diamond is ash.

If an employee understands company's business,
The smallest salary increment is appreciated;
If an employee cares not for company prosperity,
The biggest bonus is a mere tidbit.

If a couple understand each others' needs, wants and goals,
The marriage is a joyous co-creation;
If a couple does not care for each other and for themselves,
Their staying together is a torture.

If an employee asks 'What can I do to improve the profits?'
There is synergy and prosperity in the company;
If an employee always asks only 'What's in it for me?'
The company always struggles to gain market share.

Whether it is life partners or employee-employer:
If each one wants to dominate the other, there is chaos;
If each one wants to serve the other,
There is peace & often prosperity too.

As an entrepreneur or a manager in a company, you need to know how to create a climate that facilitates employees to progress from selfish, dependant child mode of operation to caring, service-oriented shareholder behavior.

This is no easy task.

First, You need to display such behavior yourself. You should first of all know how to attain, maintain and sustain this atmosphere of habitual success and prosperity. "Project Serenity - How to gain happiness and peace" gives you 10 Quick and Easy yet Powerful Steps to Manage Yourself, Your Projects and Relationships to achieve just such an atmosphere conducive to repeated success.

To ensure repeat success, you need to know the ingredients of success. It is easier to make success a Habit when you understand that "Success Comes From Within."

You should also know what qualities and traits to foster in your team members ("The Top 10 Steps to Create Winning Teams", "10 Traits of a Good Team Member"), what traits you should encourage in a manager ("Top 10 Qualities of a Great Team Leader").

Related Reading

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ebook "Project Serenity - How to gain happiness and peace"

<http://www.pm4all.com/serenity.html>

email course "Success Comes From Within"

Send mail to <mailto:within@sendfree.com>

"The Top 10 Steps to Create Winning Teams"

<http://www.123projectmanagement.com/team-building-winning-teams.html>

"10 Traits of a Good Team Member"

<http://www.123projectmanagement.com/team-building-good-member.html>

"Top 10 Qualities of a Great Team Leader"

<http://www.123projectmanagement.com/team-leader-qualities.html>

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About the Author

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Naseem Mariam is the editor of "Management that Soars" eNewsletter & author of "Project Serenity - How to gain happiness and peace". Her writings draw life from her 18 years experience as software Project Manager. Let her guide you towards Faster All Round Success and a Stress Free, Joyous Life. Her free ebook and Newsletter tell You How. Subscribe with <mailto:projectdioxide@sendfree.com> Visit her at <http://www.123projectmanagement.com>

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